



Application for Employment

Date: _____

Name: _____
(Last) (First) (Middle)

Address: _____
(Street) (City) (State) (Zip)

Phone: _____ Cell: _____

Social Security Number: _____ Email Address: _____

Desired Position: _____ Desired Status:
 Full Time Part Time Seasonal

Desired Wages: _____

If hired, when are you available to start? _____

Please indicate the days and times you are **NOT available** to work: _____

Are you currently employed? Yes No Are you willing to work over-time? Yes No

Are you legally eligible for employment in the US? Yes No

Are you 18 years of age or older? Yes No

Which location are you applying for? _____

Are you able to work at any other location? If so, please specify: _____

Referred By: _____

Professional References

| | | | |
|------|---------------------------|--------------|---------------------------|
| NAME | JOB TITLE & EMPLOYER NAME | BEST PHONE # | RELATIONSHIP TO APPLICANT |
| NAME | JOB TITLE & EMPLOYER NAME | BEST PHONE # | RELATIONSHIP TO APPLICANT |
| NAME | JOB TITLE & EMPLOYER NAME | BEST PHONE # | RELATIONSHIP TO APPLICANT |

Education

| | Name & Location of School | Did you Graduate? | Degree Earned / Course of Study |
|--------------------|---------------------------|-------------------|---------------------------------|
| Grammar School | | | |
| High School | | | |
| College/University | | | |
| Trade/Business | | | |

Work Experience

(List most recent history first)

| | | | |
|---------------------------|------------------------|----------------------------------|-------|
| FROM | TO | EMPLOYER | PHONE |
| JOB TITLE | | ADDRESS | |
| MANAGER | | JOB DESCRIPTION/RESPONSIBILITIES | |
| ASST. MANAGER | | | |
| BEGINNING HOURLY RATE: \$ | ENDING HOURLY RATE: \$ | REASON FOR LEAVING | |

| | | | |
|---------------------------|------------------------|----------------------------------|-------|
| FROM | TO | EMPLOYER | PHONE |
| JOB TITLE | | ADDRESS | |
| MANAGER | | JOB DESCRIPTION/RESPONSIBILITIES | |
| ASST. MANAGER | | | |
| BEGINNING HOURLY RATE: \$ | ENDING HOURLY RATE: \$ | REASON FOR LEAVING | |

| | | | |
|---------------------------|------------------------|----------------------------------|-------|
| FROM | TO | EMPLOYER | PHONE |
| JOB TITLE | | ADDRESS | |
| MANAGER | | JOB DESCRIPTION/RESPONSIBILITIES | |
| ASST. MANAGER | | | |
| BEGINNING HOURLY RATE: \$ | ENDING HOURLY RATE: \$ | REASON FOR LEAVING | |

We will contact the employers listed above unless you indicate those you do not want us to contact.

DO NOT contact employer/s: _____ Reason: _____

Please list any specialized skills, training, certification, including any foreign languages spoken fluently, that you consider applicable for this job:

Have you ever been discharged from a job, or asked to leave a position? If yes, please provide details:

Please complete the following:

I am happiest when _____.

I am motivated by _____.

Generally, when I don't agree with something, I _____.

When faced with a problem I don't understand, I _____.

My friends would describe me as _____.

I dislike _____.

If you could change one thing about yourself, what would it be? _____.

What is more important to you, money or work and why? _____

_____.

What are you looking for in a job? _____.

If hired, what are your expectations of our company? _____

_____.

If hired, what could we expect of your performance? _____.

_____.

What did you like most about your last (current) job? _____.

What aspects did you like least? _____.

When I contact your previous employer, what will they tell me about your performance? _____

_____.

What will they say needs improvement? _____

Please list your reasons for applying with this company: _____

_____.

Have you been convicted of a crime within the last ten years? A yes answer will not necessarily disqualify you from employment, since the nature of the offense, date, and type of job for which you are applying will be considered. You are not obligated to disclose convictions that are sealed or expunged. If yes, please explain. _____

_____.

PLEASE READ BEFORE SIGNING.

I certify that this application was completed by me and that the facts set forth in this application are true and correct and agree that you may investigate my statements. I understand and agree that misrepresentation or omission of facts on this application will be cause for disqualification from consideration or immediate dismissal from SANDRA WATER TOWER, LLC at any time it becomes known. I understand and agree that as a part of the Company's procedures for processing employment applications, an inquiry will be made which will provide applicable information concerning my past job performance. I authorize any agencies, companies, past employers, schools or persons named in this application or otherwise to give any information regarding my employment, education, conviction records or character. I hereby release the Company and said agencies, companies, past employers, schools or persons from all liability for any damage resulting from using this information. I understand and agree that my employment and, if employed, my continued employment is conditioned upon participating in and clearing such background security examinations and/or investigations as may be deemed advisable by the Company. I agree to participate in such examinations and/or investigations when requested to do so by the Company. I agree that the Company shall be held harmless and hereby release the Company from all liability that may arise in connection with any security examination and/or investigation in which I may be involved. If I am offered employment, I give my permission and will participate in a drug-screening exam and consent to the release of any and all medical information as may be deemed necessary by the Company, in judging my capability to do the work for which I am applying.

I understand and agree that nothing in this employment application or in the granting of an interview creates an employment contract between the Company and myself for either employment or for the providing of any other benefit. I understand no store Manager or representative of the Company other than the President has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I understand that no such promise or guarantee is binding upon the Company unless made by the Company President in writing prior to the date of this application. I understand that my employment is terminable "at will", that is, the Company retains the right to terminate my employment at any time, with or without cause and without notice.

Signature _____ Date _____

SANDRA WATER TOWER, LLC is an Equal Opportunity Employer.